

IABC Preschool / PDO Policies and Procedures

Hours: Mo-Th (9:00am - 2:45pm)

Days of Operation: September 2nd – May 19th (noon dismissal)

Student Holidays for 2025-2026 School Year: Sept. 22 | Oct. 13. | Nov. 10 | Nov. 24-27 |
Dec 17-Jan 6 | Jan 19 | Feb 16 | March 16-23 | April 6

Arrival/Dismissal: It is mandatory by State licensing that you check your child in and out each day. Guardians will use the iPads in their child's classroom at arrival and dismissal. The parents will type in their given code to sign in and out their children from their teachers at drop-off and pick-up. Any person other than parents picking up a child will need to show a valid photo ID and be listed on the Admission Form as an individual approved to pick up the child and use their given code to check in or out the child.

Illness: We follow Health guidelines set forth by the CDC. We ask parents keep children home if:
*temperature of 100 or higher *sore throat *Symptoms of unusual childhood diseases *difficulty breathing
*vomiting or diarrhea in the last 24 hrs *active lice infestation *difficulty breathing *croup/severe coughing
*skin infections such as ringworm *mouth sores with drooling * inability to participate in class activities
*eye infections such as pink eye
Health Check Procedures: Children will be watched while in our care for any of the symptoms listed above. If needed, parents will be notified and the child sent home for 24 hours or until a doctor's note is provided.

Medication: Authorization must be filled out by parent and medication in original packaging. The office staff is the only individuals allowed to give out medication. Medication will be given only as prescribed.
Medical Emergencies: The parent will be called, then the emergency contact. If required, First Aide/CPR or an AED will be used. An ambulance will be called or the child will be transported by the director, if deemed necessary.

Parent Notifications: The following forms of communication will be used to keep parents informed. *daily sheets in folders *notes sent in folders *phone calls *text messages *signs Please be sure and check ProCare daily. This is our main line of communication. *ProCare Discipline and Guidance: IABC Preschool /PDO will not allow corporal, cruel, harsh or unusual punishments. Any form of physical punishment will not be allowed. Positive Discipline and Redirection will be used at IABC Preschool. An appropriate "cool down" may be used not exceeding 1 minute per child's year of age. Teachers will encourage appropriate behavior in the classroom by praising students who are behaving and practicing appropriate behaviors.

Suspension/Expulsion: A child whose actions place themselves or others at risk of injury, will be removed from the program. Children who run from IABC staff or teachers are at risk of expulsion. If a child bites another child/staff member they may be suspended or released from the program. (Children who bite will be sent home if they bite twice in one day. If the child bites twice in one day a second time, they will have a week suspension from the program. If the child bites 2 times in one day a third time they will be removed from the program)

Safe Sleep for Infants: Children 12 months or younger must sleep in a crib, on their backs, without blankets, with only a pacifier without any attachments. Babies are not allowed to sleep in a restrictive device, use a sleep positioner, or be swaddled. If your child is required to sleep differently, due to health, please see the office.

Meals/Snacks: Children under the care of IABC Preschool between the hours of 8:45 and 12:00 will be offered one snack provided by the school. Lunch is provided by the parents and should be well balanced and kept cool using a cool pack. Microwaves are not available for student use.

Immunization Requirements: Children must be current on their immunizations or have a waiver from the State.

Hearing and Vision Screening: Children enrolled in our 4-year-old program must have a vision and hearing screening within 90 days of attendance. This will be done by a certified IABC staff member.

Enrollment Procedures: IABC accepts enrollment applications for the current school year, year round depending on availability. Children 6 months – 5 years, ages as of September 1st may participate in the program. In order to enroll your child a registration form must be completed and a non-refundable registration fee collected. All other forms (listed below) must be completed and on file before the first day of school. *Completed Enrollment Forms *Safe Sleep Form (infant -18months) Feeding Schedule (if not eating table food) *Physician's Statement *Copy of Immunization Records *Food Allergy Plan (if applicable)

Notification of Changes in Policies: Parents will be notified through a letter going home with their child and the Procure Portal.

Field Trips: IABC provides in-house field trips. No bus travel or leaving the facility will occur. In-house field trips will occur only with written notice to parents.

Water Activities: Children may have sprinkler play or water table activities. Wade/splashing pools are not allowed.

Animals: Animals are not allowed to visit the facility without permission and required documentation such as will occur on Critter Day.

Sunscreen/Insect Repellent: Parents should apply before school. If need to reapply, send with child and directions.

Review/Discuss Procedures with Director: Please call 469-774-9764 or stop by the office.

Parent Participation: Parents are welcome anytime. If you want to help in the classroom, please make arrangements with the office/teacher. IABC Preschool/PDO Licensing and

Abuse /Neglect Information: The latest inspection of our facility performed by the Texas Licensing board is hanging on our Preschool/PDO board located in the foyer. A copy of Minimum standards is kept in the office and is also available online at:

http://www.dfps.state.tx.us/Child_Care/Child_Care_Standards_and_Regulations/default.asp You may contact the Childcare Licensing Office at: You may contact the TX Abuse Hotline or DFPS at: Lubbock Childcare License Office 5121 69th Street A4 Lubbock, Texas 79424 (806) 698-5510 DFPS Child Abuse Hotline 1-800-252-5400 DFPS Website <http://www.dfps.state.tx.us/> If you ever suspect or have questions regarding training or ways to identify child abuse or neglect visit the DFPS website or ask the office for more information. Warning signs of abuse can be (but are not limited to): frequent injuries, burns/bruises, malnourishment, sexual comments/behavior/play, and severe anxiety/depression/aggression. Factors that place a child at greater risk of abuse/neglect can be (but are not limited to): social isolation, high stress situations, parental substance abuse and the child's and caregivers temperaments. The Keeping Children Safe poster on our preschool wall has more information. If you ever suspect abuse/neglect, please call the abuse hotline. The Preschool office can assist you in getting more information or getting help for a child if they are ever the victim of abuse/neglect. More information such as classes and community assistance can be found through Prevention and Early Intervention at

http://www.dfps.state.tx.us/prevention_and_early_intervention/ Teacher Training: Teachers are required to obtain 24-48 hours of annual training in childcare. Teachers must have CPR/First Aide training, SIDS/Shaken Baby Yearly, Reducing the Risk of Abuse and Neglect yearly which includes recognizing signs of, reporting and preventing Child Abuse, Hazardous Materials yearly, Allergy/Anaphylaxis training yearly, Emergency Procedures yearly and Facility Orientation.

Staff Vaccinations: We ask our staff to be vaccinated against flu and pertussis. Lubbock County does not require childcare staff to have a tuberculosis shot. None of these are required.

Emergency Action Plans: The safety of the children is our number one concern. We have our emergency action plans in place to ensure your children will be safe in any situation. Children unable to move quickly as a group will be moved using a Fire Safety baby bed. Fire/Fire Drills - The teacher will count her children. Exit through their preferred exit and continue to the temporary parking lot. The director and assistant director will close all doors and check to see that everyone is out of the building. No one will re-enter until the "all clear" is given.

Inclement Weather/Inclement Weather Drills: An alarm will sound if a severe storm is approaching. Children and staff will report to Green 12/13. Lock-Down – Teachers will count children and shelter them in designated locations. Toxic Spill – Follow Fire Procedures and walk to Alternative Pick-up Site. In the event evacuation is not possible, windows and doors will be kept closed and blankets, rugs, etc. pushed against door bottoms and windowsills to prevent contamination.

Alternate Pick-Up Site: South Plains Wildlife Rehabilitation Center (3308 95th Street) Teachers will carry their roll and enrollment forms. Teachers and staff will care for the children until parents/guardians are reunited with their children. In the event of an emergency, all parents and guardians identified on the child's admission forms will be notified via text message of the type of emergency and any additional details specific to the emergency as soon as all children are safely sheltered. Notification will be sent when the emergency situation is remedied and sheltering precautions are lifted.

For lock-downs, children will not be released until the area is deemed safe by local law enforcement. The school number is 806-748-8800.

Nursing Mothers: Mothers who are nursing are welcome to nurse on campus. There is a nursing mother's room next to the check in computers. If you need help finding it, please ask a staff member.

Gang Free Zone: Under the Texas Penal Code, any area 1000 feet from a childcare facility is a Gang-Free Zone, where criminal offenses related to organized criminal activity are subject to harsher penalty.

OPERATIONAL POLICY ON INFANT SAFE SLEEP Purpose: This form provides the required information per minimum standards §746.501(9) and §747.501(6) for the safe sleep policy. Directions: Parents will review this policy upon enrolling their infant and a copy of the policy is provided in the parent handbook. Parents can review information on safe sleep and reducing the risk of Sudden Infant Death Syndrome/Sudden Unexpected Infant Death Syndrome (SIDS/SUIDS) at: <http://www.healthychildren.org/English/ages-stages/baby/sleep/Pages/A-Parents-Guide-to-Safe-Sleep.aspx> SAFE SLEEP POLICY All staff, substitute staff, and volunteers at Indiana Ave Baptist Church Preschool / PDO will follow these safe sleep recommendations of the American Academy of Pediatrics (AAP) and the Consumer Product Safety Commission (CPSC) for infants to reduce the risk of Sudden Infant Death Syndrome/Sudden Unexpected Infant Death Syndrome (SIDS/SUIDS):

- Always put infants to sleep on their backs unless you provide an Infant Sleep Exception form 2710 signed by the infant's health care professional [§746.2427 and §747.2327].
- Place infants on a firm mattress, with a tight-fitting sheet, in a crib that meets the CPSC federal requirements for full size cribs and for non-full size cribs [§746.2409 and §747.2309].
- For infants who are younger than 12 months of age, cribs should be bare except for a tight fitting sheet and a mattress cover or protector. Items that should not be placed in a crib include: soft or loose bedding, such as blankets, quilts, or comforters; pillows; stuffed toys/animals; soft objects; bumper pads; liners; or sleep positioning devices [§746.2415 and §747.2315]. Also, infants must not have their heads, faces, or cribs covered at any time by items such as blankets, linens, or clothing [§746.2429 and §747.2329].
- Do not use sleep positioning devices, such as wedges or infant positioners. The AAP has found no evidence that these devices are safe. Their use may increase the risk of suffocation [§746.2415 and §747.2315].
- Ensure that sleeping areas are ventilated and at a temperature that is comfortable for a

lightly clothed adult [§746.3407(10) and §747.3203(10)]. If an infant needs extra warmth, use sleep clothing (insert type of sleep clothing that will be used, such as sleepers or footed pajamas) as an alternative to blankets [§746.2415 and §747.2315]. ● Place only one infant in a crib to sleep [§746.2405 and §747.2305]. Infants may use a pacifier during sleep. But the pacifier must not be attached to a stuffed animal or the infant's clothing by a string, cord, or other attaching mechanism that might be a suffocation or strangulation risk [§746.2415 and §747.2315]. ● If the infant falls asleep in a restrictive device other than a crib (such as a bouncy chair or swing, or arrives to care asleep in a car seat), move the infant to a crib immediately, unless you provide an Infant Sleep Exception form 2710 signed by the infant's health care professional [§746.2426 and §747.2326]. ● Our child care program is smoke-free. Smoking is not allowed in Texas child care operations (this includes e-cigarettes and any type of vaporizers) [§746.3703(d) and §747.3503(d)]. ● Actively observe sleeping infants by sight and sound [§746.2403 and §747.2303]. If an infant is able to roll back and forth from front to back, place the infant on the infant's back for sleep and allow the infant to assume a preferred sleep position [§746.2427 and §747.2327]. ● Awake infants will have supervised "tummy time" several times daily. This will help them strengthen their muscles and develop normally [§746.2427 and §747.2327]. ● Do not swaddle an infant for sleep or rest unless you provide an Infant Sleep Exception form 2710 signed by the infant's health care professional [§746.2428 and §747.2328].